



New

Health and Social Care Level 2 Foundation Apprenticeship

**For Lancashire and South Cumbria
General Practice and Social Care**

Unlock new talent. Build your team. Make a difference.

This apprenticeship is an employment training offer that gives people aged 16 - 24* a career in to the health and social care sector and enables them to earn a wage while developing vital skills.

The 8 month community focussed programme, plus end point assessment, focuses on:

- Developing core theoretical and practical knowledge, skills and behaviours
- Enhancing employability skills
- Providing entry-level competence to support a variety of care occupations
- Building confidence and workplace readiness.

Intakes to be available from early 2026, with Education Provider Information Webinars and application instructions available soon.

Financial Support

- The tuition fee is £3,000. Options are available for employer to apply for, which could cover 95% or 100%
- Up to £2,000 Foundation Apprenticeship Employer Incentive, per apprentice
- Employers do not pay Class 1 National Insurance contributions for apprentices under the age of 25
- £3,000 Care Leaver's Bursary for eligible apprentices, to help cover costs such as travel expenses.

More details and eligibility criteria can be found [here](#) and [here](#).



**Lancashire and
South Cumbria**
Integrated Care Board



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South Cumbria**
PRIMARY CARE TRAINING HUB

Express your interest via [this form](#)

The Core Apprenticeship Knowledge, Skills and Employability Skills and Behaviours

Technical Knowledge

- K1: Introduction to the health and social care sectors, and how the sectors link together.
- K2: Career progression opportunities.
- K3: The importance of equality, diversity and inclusion and human rights.
- K4: Fundamental principles of a duty of care.
- K5: Fundamental principles of adult safeguarding and how to report a safeguarding concern.
- K6: Fundamental person centred values to maximise an individual's independence.
- K7: Fundamental mental health, physical health and emotional wellbeing needs that individuals may have.
- K8: Fundamental principles of infection prevention and control.
- K9: Developments in digital working and professional boundaries when using technology.
- K10: Fundamental principles of health promotion and illness prevention to support positive lifestyle choices.
- K11: Basic food hygiene and preparation methods.
- K12: Common health conditions and routine interventions and knowing when and to whom to escalate for action.
- K13: Techniques and sources of support to help develop personal resilience when working in a health or social care setting.
- K14: Principles of safe moving and handling of equipment and other objects and assistance of individuals.

Technical Skills

- S1: Explore career progression opportunities within the health and social care sectors.
- S2: Act in the best interest of individuals to ensure they do not come to harm.
- S3: Work in partnership with others to help to keep individuals safe.
- S4: Support individuals using person centred values.
- S5: Adapt your approach when providing care and support to meet the needs of the individual.
- S6: Follow infection prevention and control precautions to protect yourself and others in the workplace.
- S7: Use digital systems and technology in the workplace.
- S8: Support individuals with positive lifestyle choices to promote health and wellbeing.
- S9: Apply basic food hygiene and preparation methods.
- S10: Develop personal resilience when working in a health or social care setting.
- S11: Move and handle equipment or other items safely and assist individuals.

Employability Skills and Behaviours

- EB1: Communicate and share information using verbal, non-verbal, written and digital methods.
- EB2: Act in a professional manner including good time keeping and conduct.
- EB3: Apply new learning and feedback to everyday practice.
- EB4: Complete own work tasks and ask for help when needed.
- EB5: Work with colleagues to contribute to team outcomes.
- EB6: Seek ways to manage own financial, health and wellbeing needs using available resources.
- EB7: Overcome challenges and adapt to changes at work.
- EB8: Work in line with health, safety and environmental requirements.

The full Apprenticeship Standard is available [here](#).

Any queries please contact:

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