

LANCASHIRE AND SOUTH CUMBRIA AHP 2025 PEARL AWARDS

(Practice Educators Awards for Recognising Learning)

The award is aimed at all Allied Health Professionals (AHP) who work across the Lancashire and South Cumbria (LSC)

Health and Care Partnership.

This is your opportunity to celebrate your hard work and share the amazing learning opportunities which have been on offer across the system. Highlighting the individuals' or team approach and the extended networks which are involved in offering learning environments.

Categories: - Above and Beyond - Perseverance - Support Worker - Innovation - Team of the year - Equality,
Diversity and Inclusion - Leadership - Digital Practice - Creative Provision of Placements - Non-clinical

The nominations can be submitted by colleagues, support staff, managers, learners or Higher Education Institutes (HEI).

We want to highlight the good work being completed across the whole area.

Please get your nominations in by the **29th August 2025**. The LSC AHP Workforce Program Team, organisation PEFs and guest panellist will short list and the winner will be announced the 14th October 2025.

Send nominations to lscicb-fw.ahp.workforceteam@nhs.net



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Above and Beyond

This category is for educator and teams who go that extra mile, who demonstrate a good working ethos and makes every effort to promote a good quality learning environment and culture. They might help and support others in the workplace or perform acts of kindness that are appreciated by others. They may produce additional work to what is expected of their job role. It might be that they have adopted an ambassadorial role to be an example to others by inspiring.

Perseverance

This category is for the educators who have strived to achieve and applied themselves in order to complete work and still deliver learning opportunities expected in their role. Maybe they have been experiencing difficult times, barriers to learning or overcome challenging obstacles.

Innovation

This category is for the educator or learning environment which has contributed an idea or action that has made a positive impact in the workplace experience, for a learner. They may have thought of an innovative way to make improvements to the service or organisation. Innovation helps support a new way of working that helps an organisation to improve and grow.

Team of the year

This category is for the team who demonstrates working well, collaboration and productivity in the provision of learning environments.

Providing support and offering multiple approaches of placement models.



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Equality, Diversity and Inclusion

This category is to celebrate individuals and teams that champion diversity and inclusion and have demonstrated attention to creating more inclusive learning environments for students

Leadership

This category is for individuals and team who have provided leadership placement opportunities. Supporting all AHPs to be exposure to senior leadership meetings, strategic discussions.

Digital Practice

This category is for the educator or learning environment which have contributed to the use or development of digital practice to support learners.

Creative Provision of Placements

This category is for the educator and team who have created learning environment opportunities which are outside the usual placement model.

Support Worker

This category is open to support workers within learning environments who have demonstrated support to student learning and development. Demonstrating compassion and contributing to the learner thriving within the learning environment.

Non-clinical award

This category is to recognise the valuable contributions of individuals and teams who work in roles supporting placements, i.e. placement administration, placement organisation.