

Salisbury Managed Procurement Services

Guide to Public Sector Education Procurements

V21 December 2024



Background

Since the inception of the Apprenticeship Levy, the Salisbury Managed Procurement Services team at Salisbury NHS Foundation Trust have delivered a range of support for employers to increase their uptake of Apprenticeships. This provides a range of local, regional and national support services including the procurement of apprenticeship providers, the management of apprenticeship provider quality and engagement, and the contracting process, all of which have delivered considerable savings for employers in terms of reducing procurement cost, and also in launching a number of innovative delivery programmes for apprenticeships to support both small and large professions.

In addition to partnerships with NHS England and the NHS Leadership Academy, Salisbury frequently work in partnership with professional bodies, and NHS trusts, STPs / ICSs, and wider regional systems, as well as strategic organisations such as London Councils, the Association of Directors of Social Services, the Ambulance Chief Executives Association, UK Health Security Agency, and non health / social care bodies such as the Financial Conduct Authority.

Salisbury also partner with other organisations for the delivery of wider programmes, as well as working outside education in areas such as energy, professional services and commercial retail.

Salisbury NHS Foundation Trust are therefore a Contracting Authority within the meaning of the Public Contract Regulations 2015, and are able to make our procurements available to other public organisations listed in the relevant section of this document.

Meet the Team



Simon Dennis, Head of Commercial
simon.dennis@nhs.net 07766 246895

Simon heads Salisbury's Commercial team, working with external customers and Trust stakeholders key areas:

Salisbury Managed Procurement Services is the Trust's external brand, supporting over 800 customer organisations to manage £600m of value, including NHS, local authority, police services, and central government

nationally.

As well as Education Services, Salisbury develop renewable energy and net zero solutions including solar farms and geothermal energy for client organisations. Simon is also a Trustee of **The Carbon & Energy Fund** which works nationally to procure, fund, develop and operate energy solutions across the public sector.

Simon also manages the Trust's **concession operations** to maximise Trust income from commercial opportunities and supporting across the Trust with our owned intellectual property and innovations both to develop new markets and manage the IP attached to a wide range of medical and other devices.



Evie Chalk, Commercial Client Manager
evie.elford@nhs.net 07818 538476

Evie looks after our 500 plus Managed Procurement Services client organisations and over 300 suppliers, managing the contract and ordering process along with supporting enquiries from all our partners.

SMPS handles over 100 tenders, 3000 plus customer contract orders, and hundreds of employer enquiries every year, with Evie managing first contact enquiries, supporting our external customers, and ensuring the frameworks and specialist procurements operate smoothly as well as

helping the business to continue its current growth. Evie’s nursing training, customer service skills and friendly approach ensure Salisbury’s specialist knowledge continues to enable those we work with to navigate a complex area easily.

General enquiries can also be directed to our shared inbox, sft.commercial@nhs.net

We recommend employers join our FutureNHS Workspace (also open to non NHS organisations) located at <https://future.nhs.uk/SalisburyApprenticeshipEF> which contains current guides and listings, providers’ framework response information, and ordering forms/guides. Employers experiencing issues with registering should email sft.commercial@nhs.net for an invitation.

Our Commitment to Buying Organisations

We operate a standard Service Level Matrix for both Buying Organisations (employers) and Suppliers as follows :

Initial response to enquiry email	Two working days from receipt
Initial response to emails marked “Urgent”	One working day from receipt
Issue of orders to Suppliers (via Docusign)	Ten working days from receipt of order (where order submitted correctly)
Error correction (where Salisbury error)	One working day from receipt

Procurement Levels and how to use

Salisbury’s Education Procurements work on two distinct levels – **a general Apprenticeship framework**, onto which any provider meeting the minimum criteria can list all the programmes they run. This is updated twice yearly for new providers to join, and for new standards to be added. Due to the way new standards are approved / released by IfATE, in some cases there will be a short delay between a standard being released for delivery, and provision showing on the Framework. Employers can either direct award via the Salisbury ordering / call off process, or Salisbury will run a further competition against the employers’ criteria. Whilst we list the names of the training providers in the first part of this guide, due to the number of standards a separate Excel sheet is available from Salisbury detailing providers available by apprenticeship standard.

Higher Level Procurements

Higher Level Procurements are where Salisbury have worked with partner organisations, such as NHS England or employer groups, to set a more stringent awarding criteria for providers. These are typically profession specific, have asked in depth questions about quality, delivery, and added value available to employers. These include national further competitions as well as regional procurements and those aimed at enabling provision for smaller professions. As with the general framework, employers can either direct award via Salisbury, or a further competition can be run against specific additional questions. Providers’ bid responses for higher levels procurements are available from the FutureNHS Workspace.

Higher Level Procurements are listed in the second section of this guide, and should be referred to first before looking for providers for those standards on the main framework.

[External Resources](#) (click on titles to access webpages)

[The IfATE website](#) is a complete listing of all apprenticeships, able to be searched, or filtered by route, level, standard name, keyword or standard number.

Please note if using the “Find a Provider” function on this website, this does not mean the provider is on the framework, and is not an exhaustive list of those providing the standard concerned.

[HASO \(Healthcare Apprenticeship Standards Online\)](#) is a resource for NHS and social care employers, with guides to starting apprentices, case studies, career routes, and much more!

[The NHS Leadership Academy](#) - Salisbury work alongside the NHS Leadership Academy to enable the inclusion of various NHS LA programme content within apprenticeships. Programmes from these providers can be ordered in the normal way via Salisbury, however please ensure the content title (e.g. Mary Seacole) is listed in the “Pathways” section of the order form.

The [Apprenticeship Funding Rules](#) are set by the Education & Skills Funding Agency and vary according to the year of the apprentice’s enrolment

[Ofsted Reports](#) for providers can be viewed on the Ofsted website, and you can set regular searches to be informed of changes to providers’ status direct to your inbox

[Accessing Providers](#)

Employers wishing to access providers should request Provider Contact details and original bid packs from Salisbury by emailing sft.commercial@nhs.net . Salisbury will then issue a URN Request form – this acts as the Order Form which the employer should complete and return to Salisbury, who will then issue the appropriate contract to the Provider. **It is important that employers follow this process in order to be fully protected by NHS Contracts which include the Providers’ bid responses and commitments**, and to ensure compliance with both their internal procurement requirements and PCR2015. Providers are all told not to issue contract paperwork direct to employers, if they do this please return them and notify Salisbury. The call off / contracting flowchart is included at the end of this Guide. Employers can either direct award via the framework, run their own further competition, or Salisbury can run that process for employers using the employer’s own selection criteria. Salisbury do not specify the criteria for direct awards.

[Why order through Salisbury Managed Procurement Services?](#)

Please also see the ordering flowchart at the end of this Guide.

- The only specialist health education procurement service
- A service from the NHS, for the NHS (and other partners)
- Higher level competitions are the only national procurements evaluated by system partners, subject matter experts, and employers
- No cost to employers at any time
- No need to employers to conduct expensive and lengthy local procurements – fully managed service where a further competition is requested by employers
- Regularly updated for new standards and providers to join, and fully compliant with Public Contract Regulations
- Stringent entry thresholds and checks on providers to ensure high quality training delivery

- Streamlined, easy process – but don't just take our word for that :

“The procurement process with you guys has taken so much stress out of our daily lives, you wouldn't believe it. If you ever need a testimony for other Trusts please, please don't hesitate to get in touch. I no longer have sleepless nights about procurement thanks to this!” (Hull University Teaching Hospitals NHS Trust)

“It's your expertise that is so brilliant, and the work that you do to get the best terms for the NHS Trusts. Everything is so efficient. That's why we want to use your Team as much as possible!” NHS Trust, South East England

*“You're the only procurement service I like working with!
As the old marketing slogan said... “If Carlsberg did...” procurement – then it would be as good as you!” Middlesex University*

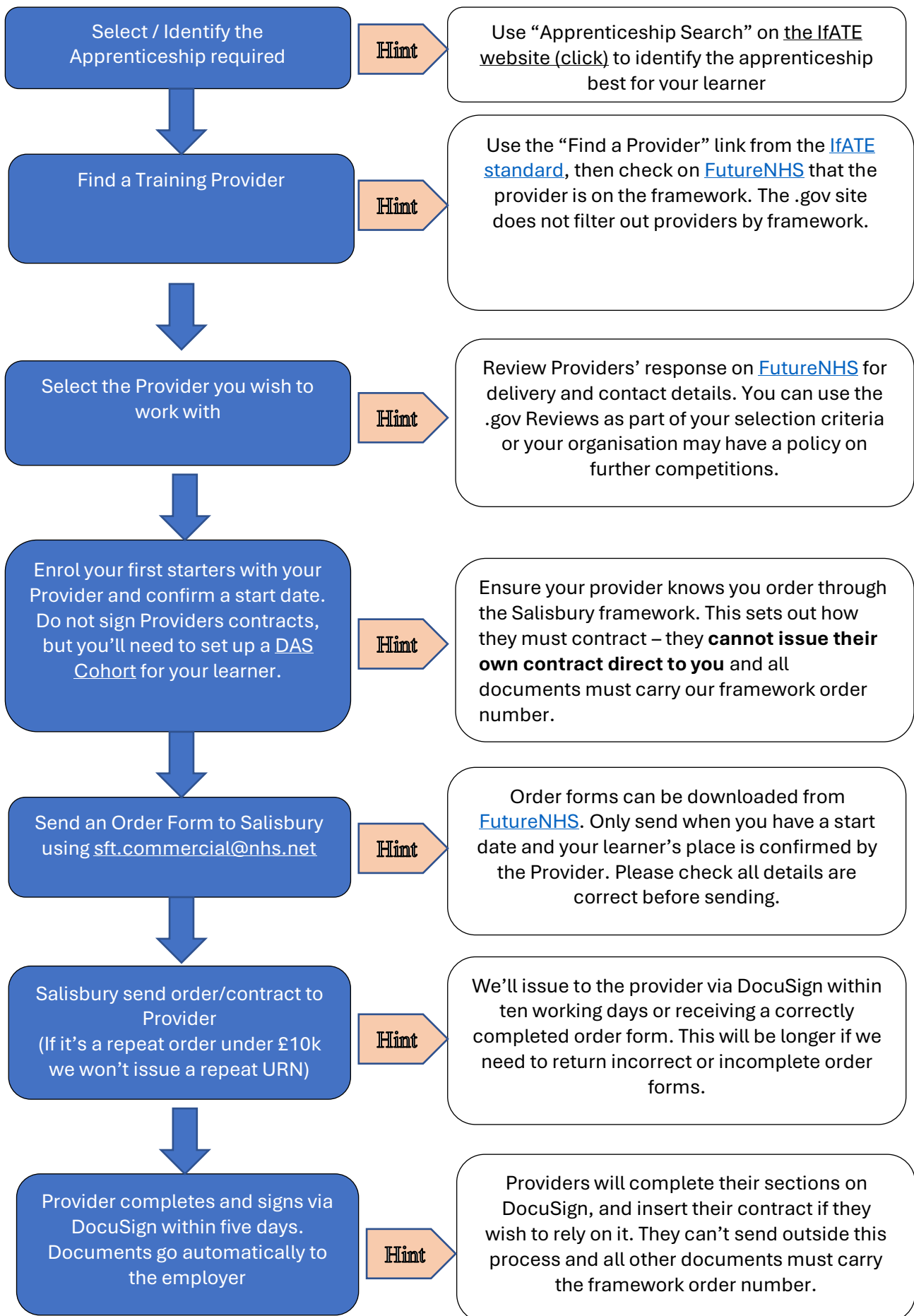
- The URN (Framework Order) process is your protection that the correct and current contract is being used for your providers and gives you compliance with the Public Contract Regulations, and DHSC contract requirements for NHS organisations.
- Please complete the order form and send to Salisbury when you know the number of learners who will be enrolling
- This includes commitments to free resits / retakes, protection from penalty charges, and ensures providers' commitments on national procurements are included within the contract
- Salisbury will automatically check most current contract version is in place but cannot do that without a URN form for enrolments

Framework Provider Selection Criteria

In order to be accepted onto this Framework, providers have had to demonstrate / agree the following :

- Registration on the ESFA Apprenticeship Provider and Assessment Register,
- Where an Ofsted visit / full report has been issued, this must be Grade 1 or Grade 2 relating to both the overall outcome and apprenticeship delivery,
- Where an Ofsted Monitoring Visit / Report has been issued, this must show Significant Progress or Reasonable Progress across all reported areas, and cannot include any finding of Insufficient Progress or less for any delivery area,
- Organisations without an Ofsted visit / report must provide evidence of learner success rates above the national average for apprenticeships (across all courses).
- Must provide within the Levy funding band, one resit for every exam, assessment or module and one resit at EPA for each learner
- Must not require additional entry criteria to that listed in the Standard

Please note providers may be removed where their Ofsted rating subsequently falls below the above criteria.



Employer Provider Selection Criteria

The framework allows for Direct Award by employers (buying organisations) in the following circumstances :

Provider Scenario	Direct Award Permissible	Further Competition Required
Only one provider on Framework for the required standard	Yes	No
Face to face delivery required, only one provider offering in employer's region	Yes	No
Online delivery required, only one provider on Framework	Yes	No
Multiple providers on framework, only one meets employer's set criteria (e.g. Ofsted Grade 1, success rates above required percentage, etc) which must be disclosed to suppliers	Yes	No
Multiple providers on framework offering same delivery method	No	Yes

- The provider listed is the only provider on the framework offering the required Apprenticeship (based on provider's framework listing submissions), or the only provider already selected by a Higher Level (further competition) procurement and listed in that Profession Specific guide, or
- Where the employer requires face to face delivery, the provider is the only one on the framework listing the relevant Delivery Region, or
- Where the employer has a set reasonable travel distance for learners, the provider is the only provider on the framework meeting that distance criteria (which should be transparent and the rationale clear for selecting the distance), or
- Where the employer has selected a reasonable first threshold (for example, Ofsted rating or Apprenticeship Success rate), the provider is the only provider on the framework meeting that criteria. Such criteria must be transparent and may not be set so as to exclude or disadvantage other suppliers.
- The rationale for any direct award must be open and transparent, and must be within the Standing Financial Instructions / Procurement Rules of the buying organisation.

Where the above criteria are not met, a Further Competition will need to be conducted involving all providers on the framework who (a) meet the regional delivery requirements in which the buying organisation is based, and (b) all providers listing national delivery of the apprenticeship. This process can be supported / managed by Salisbury, and must be compliant with the Public Contract Regulations 2015, Section 33, Regulation 8(b).

Buying Organisation Reminder – Public Contract Regulations 2015

Buying organisations and suppliers are reminded that at all times the liability for the selection decisions of the buying organisation rests with that organisation, and at no time shall Salisbury NHSFT be liable for any consequences arising from those decisions. Buying organisations must publish their award decisions within 30 days in line with the Public Contract Regulations 2015.

Guidance regarding award of contracts under framework agreements, as per the [Public Contract Regulations 2015](#)

- When the terms of a framework agreement are not precise enough to directly award a contract under Regulation 33(7) or 33(8)(a), the Buyer must run a further competition, as per Regulation 33(8)(b) or 33(8)(c).

- When the terms of a framework agreement are precise enough to directly award a contract, the Buyer must award the contract to the top ranked supplier in accordance with the assessment of award criteria when the framework agreement was established, or in accordance with any pre-prescribed rules (call-off protocol) regarding the use of catalogues, or reassessment of award criteria based on requirements configuration variations.
For further information about awarding contracts under our frameworks please contact sft.commercial@nhs.net

Framework Providers Available at December 2024

UKPRN	Provider	Last Response
10061435	3 SPIRIT ENTERPRISE UK LIMITED T/A 3 Spirit UK	Apr-23
1000005	Abingdon and Witney College	Oct-24
10000061	ACACIA TRAINING LIMITED	Apr-23
10024806	ACCESS SKILLS LTD	Apr-23
10042735	ACCOUNTANCY LEARNING LTD	Apr-24
10000099	Achievement Training Limited	Oct-24
10004927	Activate Learning	Oct-24
10057981	ADA NATIONAL COLLEGE FOR DIGITAL SKILLS	Apr-23
10043865	ADALTA DEVELOPMENT LTD	Apr-23
10048865	AGINCARE GROUP LIMITED	Apr-23
10034128	ALWAYS CONSULT LTD T/A Always Consult	Apr-23
10000291	Anglia Ruskin University	Oct-24
10064562	APA PROCUREMENT TRAINING LIMITED	Apr-24
10043793	Apprentice Team Ltd	Oct-24
10063272	APPRENTIFY LIMITED	Apr-23
10005451	ARDEN UNIVERSITY LIMITED T/A Arden University	Apr-24
10068438	ART PROVIDERS LTD	Apr-23
10007759	ASTON UNIVERSITY	Oct-23
10000452	AURELIA TRAINING LIMITED	Apr-24
10000473	AYLESBURY COLLEGE T/A Buckinghamshire College Group	Apr-24
10000494	BABINGTON BUSINESS COLLEGE LIMITED	Oct-23
10019026	BALTIC TRAINING SERVICES LIMITED T/A Baltic Training Services	Oct-24
10063578	BARKING, HAVERING AND REDBRIDGE UNIVERSITY HOSPITALS NHS TRUST	Apr-24
10000533	BARNET & SOUTHGATE COLLEGE	Apr-23
10000536	BARNSLEY COLLEGE	Apr-23
10000560	Basingstoke College of Technology	Oct-24
10000610	BEDFORD COLLEGE	Apr-24
10045955	BESPOKE PROFESSIONAL DEVELOPMENT AND TRAINING LIMITED T/A BePro	Oct-24
10007140	BIRMINGHAM CITY UNIVERSITY	Apr-24
10039958	BIRMINGHAM COMMUNITY HEALTHCARE NHS FOUNDATION TRUST T/A Birmingham Community NHS Trust	Apr-24
10006442	BIRMINGHAM METROPOLITAN COLLEGE	Apr-24
10000747	BLACKBURN COLLEGE	Apr-24
10000754	BLACKPOOL AND THE FYLDE COLLEGE	Oct-24
10024790	BLUE SCREEN IT LIMITED	Apr-23
10044607	BOOM TRAINING LIMITED T/A Boom Training	Apr-24

10000820	BOURNEMOUTH AND POOLE COLLEGE, THE T/A The Bournemouth and Poole College	Apr-23
10000824	BOURNEMOUTH UNIVERSITY	Apr-24
10029952	BPP PROFESSIONAL EDUCATION LIMITED	Apr-24
10031982	BPP UNIVERSITY LIMITED	Apr-24
10000840	BRADFORD COLLEGE	Apr-24
10000878	BRIDGWATER AND TAUNTON COLLEGE	Apr-24
10033710	BRIGHT DIRECTION TRAINING LIMITED	Apr-23
10000961	BRUNEL UNIVERSITY LONDON	Apr-24
10000976	Buckinghamshire Council	Oct-24
10000975	BUCKINGHAMSHIRE NEW UNIVERSITY	Apr-24
10001000	Burnley College	Oct-24
10013570	BUTTERCUPS TRAINING LIMITED	Oct-24
10001515	C.M.S. VOCATIONAL TRAINING LIMITED	Apr-24
10001116	CAMBRIDGE REGIONAL COLLEGE	Apr-23
10063309	CAMBRIDGE SPARK LIMITED	Apr-24
10001143	CANTERBURY CHRIST CHURCH UNIVERSITY	Apr-24
10024015	CAPELLA ASSOCIATES LTD	Apr-24
10030870	CAPTIVA LEARNING LIMITED	Apr-23
10008155	Central Young Men's Christian Association	Oct-24
10001353	CHELMSFORD COLLEGE	Apr-23
10045070	CHERITH SIMMONS LEARNING & DEVELOPMENT LLP	Oct-24
10001378	CHESTERFIELD COLLEGE	Apr-24
10007817	CHICHESTER COLLEGE GROUP	Oct-24
10037909	CHOICE TRAINING LTD.	Oct-24
10024320	CHRYSOS H.R. SOLUTIONS LIMITED	Apr-23
10003252	Cilex Law School Limited T/A CILEx Law School	Oct-24
10004772	City College Norwich	Oct-24
10005128	CITY COLLEGE PLYMOUTH	Oct-24
10001467	CITY OF BRISTOL COLLEGE	Apr-23
10001478	CITY ST GEORGE'S, UNIVERSITY OF LONDON	Apr-24
10083283	CLEAR QUALITY LIMITED	Oct-23
10001535	COLCHESTER INSTITUTE	Apr-24
10088215	COMMUNITY MATTERS LTD.	Oct-23
10045505	COMPLETE SKILLS SOLUTIONS LIMITED T/A Innovative Alliance LTD	Apr-23
10044008	CORDIE LTD	Oct-23
10061407	CORNDEL LIMITED	Oct-24
10007063	Cornwall SCITT	Apr-23
10001309	COVENTRY AND WARWICKSHIRE CHAMBERS OF COMMERCE TRAINING LIMITED T/A Coventry & Warwickshire Chamber Training	Apr-24

10007822	CRANFIELD UNIVERSITY	Apr-24
10034952	CROSBY MANAGEMENT TRAINING LTD T/A Crosby Management Training	Apr-24
10034416	CSR SCIENTIFIC TRAINING LIMITED	Apr-24
10001174	CT SKILLS LIMITED	Oct-24
10091009	CU APPRENTICESHIPS (BETTER FUTURES) LIMITED T/A Better Futures Apprenticeships	Apr-24
10001831	DAMAR LIMITED T/A Damar Training	Apr-24
10001850	DARLINGTON COLLEGE	Apr-24
10046149	DAVIES LEARNING SOLUTIONS LIMITED	Apr-24
10001919	DCG T/A Derby College Group	Sep-22
10001883	DE MONTFORT UNIVERSITY	Apr-24
10035789	Detrain Professionals Ltd	Oct-24
10005109	DERBY BUSINESS COLLEGE LIMITED	Apr-23
10001919	DERBY COLLEGE GROUP	Sep-22
10001934	DERWENTSIDE COLLEGE	Apr-24
10004695	DN COLLEGES GROUP T/A North Lindsey College	Oct-24
10023085	DOVE NEST MANAGEMENT TRAINING AND DEVELOPMENT LIMITED T/A Dove Nest Group	Apr-23
10007924	DUDLEY COLLEGE OF TECHNOLOGY	Apr-24
10031984	DYNAMIC TRAINING UK LIMITED	Oct-23
10041239	DYNAMO HEALTHCARE TRAINING LTD	Apr-23
10002111	EAST DURHAM COLLEGE	Apr-24
10002923	EAST SUSSEX COLLEGE GROUP	Apr-23
10033482	E-CAREERS EDUCATION LIMITED T/A Consortia Training	Oct-23
10007823	EDGE HILL UNIVERSITY	Apr-24
10006570	EKC GROUP	Apr-24
10041891	EMA TRAINING LIMITED	Oct-23
10032396	ENCOMPASS CONSULTANCY LIMITED T/A Encompass Consultancy	Apr-24
10094224	EPA 4 Health	Apr-24
10002327	ESSEX COUNTY COUNCIL T/A Adult Community Learning Essex	Apr-23
10023516	ESSEX PARTNERSHIP UNIVERSITY NHS FOUNDATION TRUST T/A EPUT	Apr-24
10048177	ESTIO TRAINING LIMITED	Apr-24
10002078	E-TRAINING LIMITED	Apr-24
10002370	EXETER COLLEGE	Apr-23
10030206	Explosive Learning Solutions Ltd	Oct-24
10002407	FAREPORT TRAINING ORGANISATION LIMITED	Apr-24
10052863	FE BUSINESS LIMITED	Oct-23
10010335	FIREBRAND TRAINING LIMITED	Apr-24
10062042	FIRST INTUITION BRISTOL LIMITED	Apr-23
10030926	FIRST INTUITION CAMBRIDGE LIMITED T/A First Intuition	Apr-24

10042003	FIRST INTUITION CHELMSFORD LIMITED	Apr-24
10056738	FIRST INTUITION LIMITED	Apr-24
10040718	First Intuition Reading	Oct-24
10027599	FLOORTRAIN (GB) LIMITED	Apr-24
10022681	Future (Awards and Qualifications) Ltd	Oct-24
10002639	GATESHEAD COUNCIL T/A LearningSkills	Apr-24
10039882	GI GROUP RECRUITMENT LTD	Apr-24
10048380	GINGER NUT MEDIA LIMITED T/A Ginger Nut Training	Oct-24
10002696	GLOUCESTERSHIRE COLLEGE	Apr-23
10046997	GLP Training Ltd	Oct-24
10030408	GOWER COLLEGE SWANSEA	Oct-24
10021650	Greendale Limited T/A ECTA	Oct-24
10033815	GREY SEAL ACADEMY LIMITED	Oct-24
10011147	GUY'S AND ST THOMAS' NHS FOUNDATION TRUST	Apr-23
10002841	HADDON TRAINING LIMITED	Apr-24
10037685	HAMPSHIRE HOSPITALS NHS FOUNDATION TRUST	Apr-23
10002888	HAPPY COMPUTERS LIMITED	Apr-24
10002899	HARLOW COLLEGE	Apr-23
10002917	HARTLEPOOL COLLEGE OF FURTHER EDUCATION	Apr-23
10009600	HAWK MANAGEMENT (UK) LIMITED	Apr-24
10037401	HCRG CARE SERVICES LTD T/A The Learning Enterprise	Apr-23
10000163	HEALTH SCIENCES UNIVERSITY T/A AECC University College	Apr-23
10002976	HEART OF ENGLAND TRAINING LIMITED	Oct-23
10003035	HERTFORD REGIONAL COLLEGE	Oct-24
10012467	HIT TRAINING LTD T/A HIT Training	Apr-24
10003146	HOPWOOD HALL COLLEGE	Apr-24
10007193	HRUC (HARROW, RICHMOND AND UXBRIDGE COLLEGES) T/A HRUC (Harrow, Richmond & Uxbridge College)	Apr-23
10055777	HTFT PARTNERSHIP LIMITED	Oct-24
10003162	HTP APPRENTICESHIP COLLEGE LTD	Apr-23
10044457	I & F LIMITED	Apr-24
10018916	IMPACT FUTURES TRAINING LIMITED T/A Impact Futures	Apr-23
10037348	Inspiro Learning Limited	Oct-24
10003317	INSTEP UK LIMITED T/A Instep (UK) Limited	Apr-24
10062322	Intelligencia Training Limited	Oct-24
10062064	IODA LIMITED	Apr-24
10003385	IPS INTERNATIONAL LIMITED	Apr-24
10001156	ITEC TRAINING SOLUTIONS LTD	Oct-23
10033758	IXION HOLDINGS (CONTRACTS) LIMITED	Apr-24

10056657	JC TRAINING & CONSULTANCY LTD	Oct-24
10006710	JGA LIMITED T/A The JGA Group	Apr-24
10003529	JUNIPER TRAINING LIMITED	Oct-24
10034940	JUST IT TRAINING LIMITED	Oct-24
10000446	KAPLAN FINANCIAL LIMITED T/A Kaplan Financial	Apr-24
10007767	Keele University	Apr-23
10003645	KING'S COLLEGE LONDON	Apr-24
10003678	KINGSTON UNIVERSITY	Apr-24
10003189	KIRKLEES COLLEGE	Apr-24
10046679	KIWI & YUZU LTD	Oct-23
10038982	KNOWLEDGEBRIEF LIMITED	Apr-24
10011018	LANCASHIRE TEACHING HOSPITALS NHS FOUNDATION TRUST	Apr-23
10031971	LDN APPRENTICESHIPS LTD T/A LDN Apprenticeships Ltd	Apr-24
10088153	LEAN ENABLED GROUP LTD	Oct-23
10008935	LEARNING CURVE GROUP LIMITED	Apr-24
10028279	LEARNING FOR FUTURES LTD	Oct-23
10003861	LEEDS BECKETT UNIVERSITY	Apr-24
10003863	LEEDS TRINITY UNIVERSITY	Oct-23
10003867	LEICESTER COLLEGE	Apr-24
10040664	LET ME PLAY LIMITED T/A LMP Education	Apr-23
10003915	LIFETIME TRAINING GROUP LIMITED	Oct-24
10053869	LIGHTHOUSE (TRAINING AND DEVELOPMENT) LTD	Apr-23
10003957	LIVERPOOL JOHN MOORES UNIVERSITY	Oct-23
10064332	LONDON METROPOLITAN COLLEGE LIMITED	Apr-24
10004078	LONDON SOUTH BANK UNIVERSITY	Apr-24
10024962	LUMINATE EDUCATION GROUP	Apr-24
10004180	MANCHESTER METROPOLITAN UNIVERSITY	Apr-24
10065854	MANCHESTER UNIVERSITY NHS FOUNDATION TRUST	Oct-23
10018030	Manor Green School	Oct-24
10024124	MARR CORPORATION LIMITED T/A T2 Business Solutions	Apr-24
10054216	MBKB LTD T/A MBKB Training & Development	Apr-23
10023428	MEDIPRO LIMITED	Apr-24
10026165	METADATA LIMITED T/A Metadata Training	Apr-23
10004351	MIDDLESEX UNIVERSITY	Apr-24
10005264	MILLBROOK MANAGEMENT SERVICES LIMITED T/A Prostart	Apr-24
10004375	MILTON KEYNES COLLEGE	Apr-24
10055902	MULTIVERSE GROUP LIMITED	Oct-24
10046315	NATIONWIDE ENERGY TRAINING SERVICES LTD	Oct-23
10004599	NCG	Oct-24

10004576	NEW COLLEGE DURHAM	Apr-24
10004579	NEW COLLEGE SWINDON	Apr-24
10004603	NEWCASTLE AND STAFFORD COLLEGES GROUP T/A Newcastle and Stafford Colleges Group (NSCG) / Axia Solutions Limited	Apr-24
10004607	NEWHAM COLLEGE OF FURTHER EDUCATION	Apr-23
10041332	NHS ENGLAND NORTH EAST AND YORKSHIRE	Apr-23
10004686	NORTH EAST SURREY COLLEGE OF TECHNOLOGY (NESCOT)	Apr-24
10048199	NORTHEASTERN UNIVERSITY LONDON	Oct-24
10013515	Northern Care Training Limited T/A Northern Care Training	Oct-24
10001282	Northumbria University	Apr-24
10004577	NOTTINGHAM COLLEGE	Apr-23
10004797	NOTTINGHAM TRENT UNIVERSITY	Apr-23
10004835	OAKLANDS COLLEGE	Apr-24
10022700	OPEN AWARDS	Apr-24
10081890	ORTHODONTIC TEAM TRAINING LIMITED T/A Orthodontic Team Training	Apr-24
10004930	OXFORD BROOKES UNIVERSITY	Oct-24
10011880	P.T.P. TRAINING LIMITED T/A Performance Through People	Apr-24
10004977	PARAGON EDUCATION & SKILLS LIMITED T/A Paragon	Oct-23
10022490	Pearson Education Limited	Oct-24
10038931	PENSHAW VIEW TRAINING LIMITED	Apr-24
10040417	PIER TECHNOLOGY LTD T/A Pier Training	Oct-24
10005126	Plymouth City Council T/A On Course South West	Oct-24
10061640	PMA LTD T/A PMA	Apr-24
10005200	PRESTON COLLEGE T/A Preston's College	Apr-24
10005204	Prevista Ltd	Oct-24
10021391	PROFESSIONAL TRAINING SOLUTIONS LIMITED	Oct-24
10022358	Profound Services Limited	Oct-24
10082136	PROJECTING SUCCESS LTD T/A Projecting Success	Apr-24
10083150	PURPLE BEARD LTD T/A Purple Beard Ltd	Apr-24
10003375	QA LIMITED	Apr-24
10032616	Qommunicate Ltd	Oct-24
10027438	QUALITRAIN LIMITED	Oct-24
10035908	Qualsafe Awards	Apr-24
10007775	QUEEN MARY UNIVERSITY OF LONDON	Oct-24
10034309	REALISE LEARNING AND EMPLOYMENT LIMITED	Apr-23
10088273	REED LEARNING LIMITED	Apr-24
10023047	REMIT GROUP LIMITED	Apr-24
10005457	REWARDS TRAINING RECRUITMENT CONSULTANCY LIMITED	Apr-24
10036240	RICHMOND TRAINING ACADEMY LIMITED	Oct-23

10005488	RIVERSIDE TRAINING LIMITED	Apr-23
10005534	RNN Group	Oct-24
10007776	ROEHAMPTON UNIVERSITY	Oct-24
10058083	ROYAL FREE LONDON NHS FOUNDATION TRUST	Apr-24
10005575	RUNSHAW COLLEGE	Apr-24
10036794	SCCU Ltd	Oct-24
10005735	SEETEC BUSINESS TECHNOLOGY CENTRE LIMITED	Apr-24
10039259	SFJ Awards	Apr-24
10005788	SHEFFIELD COLLEGE, THE	Apr-23
10005790	SHEFFIELD HALLAM UNIVERSITY	Apr-24
10005822	SHREWSBURY COLLEGES GROUP	Apr-24
10005839	SIGTA LIMITED	Apr-24
10082140	SKILLS OFFICE NETWORK LTD	Apr-23
10062041	SKILLS4STEM LTD.	Apr-23
10005927	Smart Training and Recruitment Limited	Oct-24
10006022	Solent University	Apr-24
10042505	SOMERSET SKILLS & LEARNING CIC T/A SS&L	Oct-23
10005977	South Devon College	Apr-24
10036143	SOUTH GLOUCESTERSHIRE AND STROUD COLLEGE	Apr-24
10007928	SOUTH HAMPSHIRE COLLEGE GROUP	Apr-24
10032119	SOUTH WEST ASSOCIATION OF TRAINING PROVIDERS LIMITED	Apr-24
10054735	SPRINGFIELD TRAINING LIMITED	Oct-23
10036350	SR SUPPLY CHAIN CONSULTANTS LTD	Oct-24
10006299	STAFFORDSHIRE UNIVERSITY	Apr-24
10018942	Steadfast End Point Assessments	Apr-24
10006494	TAMESIDE COLLEGE	Apr-23
10058007	TECHNICAL PROFESSIONALS LIMITED T/A LearnTech	Apr-24
10007161	TEESSIDE UNIVERSITY	Apr-24
10006549	TELFORD COLLEGE	Apr-24
10006554	TEMP DENT DENTAL AGENCY LIMITED T/A Tempdent Dental Agency	Oct-23
10008899	THE ASHRIDGE (BONAR LAW MEMORIAL) TRUST T/A Ashridge Management College	Apr-23
10022788	THE CHILD CARE COMPANY (OLD WINDSOR) LIMITED T/A The Childcare Company	Apr-23
10003955	THE CITY OF LIVERPOOL COLLEGE	Apr-24
10020884	The Development Manager Ltd T/A TDM	Oct-24
10052437	THE EDUCATION AND SKILLS PARTNERSHIP LTD	Apr-23
10006341	THE EDUCATION TRAINING COLLECTIVE	Apr-23
10056839	THE EDUCATIONWISE ACADEMY LTD	Apr-23
10056839	The Educationwise Academy Ltd	Oct-24

10034037	THE EQUESTRIAN LEARNING ACADEMY LIMITED T/A The Equestrian Learning Academy	Apr-23
10022689	THE INSTITUTE OF REVENUES, RATING AND VALUATION	Oct-23
10042241	THE IT SKILLS MANAGEMENT COMPANY LIMITED T/A Intequal	Apr-24
10042593	THE LINK TRAINING ACADEMY LIMITED T/A The Link Training Academy	Apr-24
10026397	THE NVQ TRAINING CENTRE LIMITED	Apr-24
10082027	THE OCM GROUP LIMITED	Oct-23
10006770	THE OLDHAM COLLEGE	Apr-23
10007773	THE OPEN UNIVERSITY	Apr-24
10039140	THE RECALVI ENTERPRISE LTD	Apr-23
10005894	THE SKILLS PARTNERSHIP LIMITED	Apr-23
10007850	THE UNIVERSITY OF BATH	Apr-24
10006840	THE UNIVERSITY OF BIRMINGHAM T/A University of Birmingham	Apr-24
10006841	THE UNIVERSITY OF BOLTON	Apr-24
10000886	The University of Brighton	Apr-24
10007137	The University of Chichester T/A University of Chichester	Oct-24
10007842	THE UNIVERSITY OF CUMBRIA	Oct-24
10007789	THE UNIVERSITY OF EAST ANGLIA	Apr-24
10007791	THE UNIVERSITY OF ESSEX	Apr-24
10007148	THE UNIVERSITY OF HUDDERSFIELD T/A University of Huddersfield	Apr-24
10007149	THE UNIVERSITY OF HULL	Oct-24
10007150	THE UNIVERSITY OF KENT	Apr-24
10007795	THE UNIVERSITY OF LEEDS T/A University of Leeds	Oct-23
10007796	THE UNIVERSITY OF LEICESTER T/A University of Leicester	Apr-24
10007798	THE UNIVERSITY OF MANCHESTER T/A University of Manchester	Apr-24
10007802	THE UNIVERSITY OF READING	Oct-24
10007157	THE UNIVERSITY OF SHEFFIELD	Apr-23
10007163	THE UNIVERSITY OF WARWICK	Apr-23
10006566	THE UNIVERSITY OF WEST LONDON	Apr-24
10007165	THE UNIVERSITY OF WESTMINSTER	Apr-23
10007455	THE WKCIC GROUP T/A Capital City College Group	Oct-23
10023538	TIRO TRAINING LTD	Apr-24
10021755	TOTAL PEOPLE LIMITED	Oct-24
10002806	TQ EDUCATION AND TRAINING LIMITED	Oct-24
10033640	TRAIN 2 TRAIN LIMITED T/A Train2Train	Apr-23
10032052	TRAIN TOGETHER LIMITED	Apr-24
10031093	TRAINING EVENT SAFETY SOLUTIONS LTD T/A The Tess Group	Apr-24
10021850	TRANS-PLANT TRAINING LIMITED T/A Transplant Mastertrain	Apr-23
10005999	TYNE COAST COLLEGE	Oct-23

10025197	UNIVERSITY CENTRE QUAYSIDE LIMITED T/A University Centre Quayside (UCQ)	Apr-24
10000712	UNIVERSITY COLLEGE BIRMINGHAM	Apr-23
10007784	UNIVERSITY COLLEGE LONDON	Apr-24
10022721	UNIVERSITY HOSPITALS OF LEICESTER NATIONAL HEALTH SERVICE TRUST	Apr-24
10007152	UNIVERSITY OF BEDFORDSHIRE	Oct-24
10007141	UNIVERSITY OF CENTRAL LANCASHIRE	Aug-24
10007848	UNIVERSITY OF CHESTER	Oct-23
10007851	UNIVERSITY OF DERBY	Oct-24
10007144	University of East London	Apr-23
10007792	UNIVERSITY OF EXETER	Apr-24
10007145	UNIVERSITY OF GLOUCESTERSHIRE	Apr-24
10007146	UNIVERSITY OF GREENWICH	Apr-24
10007147	University of Hertfordshire Higher Education Corporation	Oct-24
10007151	UNIVERSITY OF LINCOLN	Apr-24
10007138	UNIVERSITY OF NORTHAMPTON, THE	Aug-24
10007154	UNIVERSITY OF NOTTINGHAM, THE	Apr-23
10007801	UNIVERSITY OF PLYMOUTH	Apr-24
10007155	UNIVERSITY OF PORTSMOUTH	Oct-24
10007156	University of Salford	Apr-24
10007805	UNIVERSITY OF STRATHCLYDE	Apr-24
10014001	University of Suffolk	Apr-24
10007159	UNIVERSITY OF SUNDERLAND	Apr-24
10007164	University of the West of England	Apr-24
10003614	UNIVERSITY OF WINCHESTER	Apr-24
10007139	UNIVERSITY OF WORCESTER	Apr-24
10007167	UNIVERSITY OF YORK	Apr-24
10049233	VARSITY TRAINING LIMITED T/A Varsity Training	Apr-24
10022592	VTCT Skillsfirst	Oct-24
10064408	WALES ENGLAND CARE LTD T/A WE CARE	Apr-24
10007315	WALSALL COLLEGE	Apr-24
10007859	WARWICKSHIRE COLLEGE	Apr-24
10007377	WEIR TRAINING LIMITED T/A Weir Training Ltd	Apr-24
10007427	WEST NOTTINGHAMSHIRE COLLEGE T/A Vision West Nottinghamshire College	Apr-24
10007431	WEST SUFFOLK COLLEGE	Apr-24
10007459	WESTON COLLEGE OF FURTHER AND HIGHER EDUCATION T/A University Centre Weston	Apr-24
10007500	WIGAN AND LEIGH COLLEGE	Apr-23
10007527	WILTSHIRE COLLEGE AND UNIVERSITY CENTRE	Apr-24

10007553	WIRRAL METROPOLITAN COLLEGE	Apr-23
10000028	WOODSPEEN TRAINING LIMITED	Apr-24
10037289	WORKPAYS LIMITED T/A Workpays	Oct-23
10007696	YEOVIL COLLEGE	Apr-24
10007713	YORK ST JOHN UNIVERSITY	Apr-23
10042190	Jancett Childcare & Jace Training Limited T/A JACE Training Ltd	Oct-24
10091766	ESTU Global Ltd	Oct-24
10007806	University of Sussex	Oct-24

Higher Level / Profession Specific Providers

Providers in this section have been awarded against more detailed criteria. There will be providers listed in this section who are not on the Level One framework – where this is the case, they are only awarded for the standards in this section, not their entire programme offering.

Clinical and Patient-Facing Programmes

C1546.384 - ST0786 Associate Continuing Healthcare Practitioner Apprenticeship							
Provider	NEYH	NW	SW	SE	EE	MID	LDN
Dynamic Training Ltd	Blended & Online - National						
Paragon Education & Skills Ltd	Blended & Online - National						
West Suffolk College	Blended & Online - National						

C1546.378 - National Procurement – Healthcare Science Apprenticeships
 A current list of pathways and specialities per provider is maintained on the HASO website - https://haso.skillsforhealth.org.uk/wp-content/uploads/2022/06/Training-Provider-Guide_final.pdf

Provider	Level 2 – ST0218	Level 4 – ST0220	Level 6 – ST0413
Association of Health Professionals in Ophthalmology	√	√	
Birmingham City University		√	√
CU Apprenticeships (Better Futures) Ltd		√	√
CSR Group Limited	√	√	
Dudley College of Technology	√	√	√
Dynamic Training Ltd	√	√	
Kendal College		√	
London South Bank University			√
Luminate Education Group	√	√	√
Macclesfield College	√	√	
Manchester Metropolitan University			√
Middlesex University		√	√
Nottingham Trent University			√
Sheffield Hallam University			√
Solent University, Southampton			√
Teesside University			√
The Sheffield College	√	√	
The University of West London			√
University of Central Lancashire			√
University of East Anglia			√
University of East London		√	√
University of Gloucestershire		√	√
University of Portsmouth			√
University of Salford			√
University of Sunderland		√	√
University of the West of England, Bristol		√	√
Weston College	√	√	
West Suffolk College	√	√	

C1546.365 – Cardio Respiratory Pathway only, National Procurement

ST0218 Healthcare Science Assistant (Cardio-Respiratory Pathway)

ST0220 Healthcare Science Associate (Cardio Respiratory Pathway)

CSR Group Limited (Both levels)	National delivery
Dynamic Training Ltd (Both levels)	National delivery

Kendal College (Level 4 only)	National delivery
Middlesex University (Level 4 only)	National delivery
Sheffield College	National delivery

C1546.398 Allied Health Professional Adapted Standards – Senior Healthcare Support Worker (ST0217) and Healthcare Assistant Practitioner (ST0215)

The following highlights apprenticeships accessible nationally which currently align to the [Allied Health Profession's Support Worker Competency, Education, and Career Development Framework](#). If you choose an apprenticeship provider that is not listed within the document, please check they meet your requirements in accordance with the framework.

These programmes will be delivered so that the content meets the needs of the NHS England [Allied Health Profession's Support Worker Competency, Education, and Career Development Framework](#), plus occupationally specific units from the Level 3 Diploma in Healthcare Support (in the level 3 standard).

Allied Health Professional (AHP) Support Worker Framework

The framework allows employers and integrated care systems (ICSs) to effectively plan, develop and deploy support worker in AHP services. It was developed by King's College London, working with NHSE and the AHP professions bodies.

The framework aims to standardise the level of education and competence for AHP support workers in England.

Mapping to apprenticeship levels/standards relevant across the AHP support workforce.

- [Senior Healthcare Support Worker level 3 \(Theatre Support OR Allied Health Profession Therapy Support\)](#), aligned to Allied Health Profession's Support Worker Competency, Education, and Career Development Framework.
- [Assistant Practitioner level 5 contextualised to AHP professions and aligned to Allied Health Profession's Support Worker Competency, Education, and Career Development Framework](#).

Education Provider	Delivery Area	Diagnostic Radiography	Dietetics	Occupational therapy	Physiotherapy	Podiatry	Rehab/Combined Therapy	Speech & Language	Theatres	Therapeutic Radiography	Therapies
Birmingham City University (L5)	Midlands	2023	2024		2024		2023	2024	2023	2023	
Bournemouth & Poole College (L3)	SW								Current		Current
Bridgwater & Taunton College (L3 and L5)	SW	2024		2024	2024				Current	2024	Current
Chichester College (L3)	SE								Current		Current
CU Apprenticeships (Better Futures) (L5)	MID			2025	2025		2025				Current
Derby College (L3)	MID								Current		Current
Dynamic Training (L3)	MID								Current		Current
Education Partnership North East (L3)	NEYH								Current		Current
Exeter College (L3)	SW								Current		Current
HCRG Care Services Ltd (L3)	National										Current
Lincolnshire Community Services NHSFT (L3)	MID										
Luminate Education Group (L3)	National								Current		Current
University Centre Leeds (Luminate) (L5)	National			2023				2023			
Pier Technolofy t/a Pier Training (L3)	National								Current		Current
Riverside College (L3)	NW								Current		Current
Sheffield Hallam University (L5)	NEYH	2024		2024	2024				2024		
South Devon College (L3)	SW								Current		Current
South Devon College (L5)	SW	2023		2023	2023	2023	2023	2023	2023		
Teesside University (L5)	National or NEYH	2023					2023		2023		
The Child Care Co (Impact Futures) (L3)	National										Current
University of Bedfordshire (L3)	East								Current		Current
University of Bedfordshire (L5)	East			2024	2024		2024		2024		
University of Bolton (L5)	National		2023	2023	2023		2023	2023	2023		
University of Central Lancashire (L5)	NEYH, MID, NW			2023	2023		2023		2023		
University of Derby (L5)	National	2023		2023			2023		2023		
University of Essex (L5)	East			2023				2023			
University of West London (L5)	LDN, SE			2023	2023		2023		2023		
University of Worcester (L5)	MID, SW	2024	2024	2024	2024						
Weston College (L3)	SW										Current

C1546.405 National Maternity Workforce Standards

All providers listed here have had their courses validated through NHS England's Maternity Workforce team as being mapped to the requirements of the National Maternity Workforce Framework. A specialist guide to this procurement is available from Salisbury and also located at <https://haso.skillsforhealth.org.uk/wp-content/uploads/2023/03/2023.03.09-Employer-Guide-to-the-Maternity-Support-Worker-Apprenticeships-V2.pdf>

Course Title	Awarded Provider
ST0216 Healthcare Support Worker Level 2 (Mapped to Maternity Housekeeper)	Bridgwater & Taunton College Chichester College Dynamic Training The Childcare Company (Impact Futures) HCRG Care Services South Devon College
ST0217 Senior Healthcare Support Worker Level 3	Birmingham City University Bridgwater & Taunton College Chichester College Dynamic Training The Childcare Company (Impact Futures) HCRG Care Services South Devon College
ST0215 Healthcare Assistant Practitioner (including Foundation Degree)	Birmingham City University Bridgwater & Taunton College

	Dynamic Training South Devon College The University of West London University of Central Lancashire University of Cumbria University of Derby
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C1546.355 National Radiography Degree Procurement ST0619 Diagnostic Radiographer (Integrated Degree) Apprenticeship							
Provider	NEYH	NW	SW	SE	EE	MID	LDN
Birmingham City University						√	
Canterbury ChristChurch University				√			
CU Apprenticeships (Better Futures) Ltd	√	√	√	√	√	√	√
London South Bank University							√
Sheffield Hallam University	√						
Teesside University	√						
University of Brighton				√			
University of Cumbria (see note below) (Note – this programme is designed at those with existing AP qualifications – details on Cumbria’s bid response	√	√					
University of Derby						√	
University of Exeter			√				
University of Gloucestershire			√				
University of Plymouth			√				
University of the West of England			√				

C1546.355 National Radiography Degree Procurement ST0620 Therapeutic Radiographer (Integrated Degree) Apprenticeship							
Provider	NEYH	NW	SW	SE	EE	MID	LDN
Birmingham City University						√	
London South Bank University							√
Sheffield Hallam University	√						
University of the West of England			√				

C1546.363 ST0599 Dietitian (Integrated Degree) Version 1.1							
Regions given are delivery locations for physical delivery elements, not regional awards							
Provider	NEYH	NW	SW	SE	EE	MID	LDN
CU Apprenticeships (Better Futures) Ltd	Online Programme with 6 days at Coventry						
Sheffield Hallam University	Online Programme						
Teesside University	Online or attendance at Teesside						
University of East London				√			

C1546.363 ST0618 Speech and Language Therapist (Integrated Degree)							
Regions given are delivery locations for physical delivery elements, not regional awards							
Provider	NEYH	NW	SW	SE	EE	MID	LDN
Birmingham City University						√	
University of Sheffield	√						
University of Essex (Appointed from East of England regional procurement)					√		

C1546.387 ST0518 Physician Associate (Degree) Apprenticeship							
Regions given are delivery locations for physical delivery elements, not regional awards							
Provider	NEYH	NW	SW	SE	EE	MID	LDN
Edge Hill University		√					
Queen Mary, University of London							√
Sheffield Hallam University	√						
University of Central Lancashire		√					
University of Derby	Online - National						
University of East London							√
University of Greenwich							√
University of Keele						√	
University of Plymouth	Online - National						
University of Worcestershire						√	

C1546.372 ST0895 Enhanced Clinical Practitioner Apprenticeship – detailed listing available							
Regions given are delivery locations for physical delivery elements, not regional awards							
Provider	NEYH	NW	SW	SE	EE	MID	LDN
Birmingham City University	Blended & Online - National						
Bournemouth University			√				
Canterbury ChristChurch University				√			
CU Apprenticeships (Better Futures) Ltd						√	√
Nottingham Trent University						√	
Sheffield Hallam University	√						
Teesside University (fully online or locations shown)	√						
University of Brighton				√			
University of Derby	Online - National						
University of Gloucestershire			√				
University of Greenwich				√			
University of Huddersfield	√						
University of Keele						√	
University of Plymouth			√				
University of Sunderland	√						
C1546.408 Enhanced Clinical Practitioner – Critical Care Outreach Programme Specialist procurement in partnership with Critical Care Outreach professionals							
University of Keele	University of Greenwich						

C1546.403 National Procurement ST0896 Peer Worker Apprenticeship							
Provider	NEYH	NW	SW	SE	EE	MID	LDN
Paragon Education & Skills Ltd	National						
Dynamic Training Ltd	National						
West Nottinghamshire College						√	
Exeter College			√				

C1546.406 National Procurement ST0070 Business Administration - Specialist Cancer Workforce Content	
PMA Limited	National

C1546.367 ST0958 Community Health & Wellbeing Worker - National (All listings subject to providers obtaining and maintaining PCI accreditation throughout the time of their programme delivery)	
Acorn Training Limited	Buttercups Training
Dudley College of Technology	Luminate Education Group
The Childcare Company Ltd t/a Impact Futures	Varsity Training

Corporate, Education, and Support Services Programmes

C1546.362 ST0813 Senior People Professional Apprenticeship										
NOTE – Subsequent to this Procurement, we have conducted with NHS England a specific procurement for HR standards mapped to the NHS People Profession Roadmap – please see separate listing however training providers highlighted as red below are successful on both awards.										
Regions given are delivery locations for physical delivery elements, not regional awards										
Provider	Pathways			Delivery Regions						
	OD	HR	LD	NEYH	NW	SW	SE	EE	MID	LDN
Bespoke Professional Training	√	√	√	National / virtual						
CU Apprenticeships (Better Futures) Ltd		√	#						√	√
Crosby Management Training	√	√	√	National / Virtual						
Farnborough College		√	#	National / Virtual						
Luminate Education Group	√	√		√						
London South Bank University	√	√	√							√
Manchester Metropolitan University		√			√					
Oxford Brookes University		√	#				√			
Solihull College & University Centre		√							√	
University of East London		√	#	National / Virtual						
University of Exeter		√		National / Virtual						
University of Keele		√							√	

C1546.410 National - HR Standards mapped to NHS England People Profession Roadmap

NHS People Profession Apprenticeships

Employers Guide

The future of human resources and organisational development [report](#), published in November 2021, sets out a vision for the future of HR and OD in the NHS for 2030.

The report's recommendations inform an ambitious programme of work with key actions for NHS England, ICS's, employing organisations, Chief People Officers, and People Professionals - that will deliver on the workforce challenges and aspirations set out in the NHS Long Term Plan, People Plan and delivering on the 'People Promise' for the people who work in the NHS.

Supporting and developing the NHS People Profession is a key enabler to delivering this vision and, within that, apprenticeships have an important part to play. The report requires that "Organisation and ICS Chief People Officers, or equivalent, ensure that all people professionals have professional development plans aligned to the delivery priorities and have access to apprenticeship programmes to enable CIPD accreditation at all stages of the career journey."

To deliver these aims, NHS England has been working especially closely with CIPD and Health Education England. This partnership working has established a new delivery model for NHS People Profession Apprenticeships that supports building the capabilities described in our [People Profession Roadmap](#)

Following an extensive procurement and Supplier verification process, 8 Suppliers have been approved to deliver NHS People Profession Apprenticeships aligned to the Map.

Training Provider	Apprenticeship Standards
Bespoke Professional Development	ST0239 HR Support Level 3 ST0238 HR Consultant partner ST0813 Senior People Professional (HR,L&D,OD Routes)
BPP Professional Education Ltd	ST0239 HR Support Level 3 ST0238 People Professional ST0813 Senior People Professional (HR,L&D,OD Routes)
MBKB Group Limited	ST0239 HR Support Level 3 ST0238 People Professional ST0813 Senior People Professional (HR,L&D,OD Routes)
Reed Learning (Watson Martin)	ST0239 HR Support Level 3 ST0238 People Professional ST0813 Senior People Professional (HR Route only)
The WKCIC Group	ST0239 HR Support Level 3 ST0238 People Professional
University of Keele	ST0813 Senior People Professional (HR Route only)

C1546.362 ST0480 Senior Leader Apprenticeship Version 1.1 Providers including full MBA / MSC at no extra charge								
Provider	Degree Included	NEYH	NW	SW	SE	EE	MID	LDN
Arden University	MBA	National						
Bucks New University	MBA				√			
Middlesex University	MBA							√
Solent University	MBA				√			
Staffordshire University	MBA						√	
Teesside University	MSc Global Leadership	√						
The University of West London	MBA							√
University of Keele	MBA						√	
University of Plymouth	MBA Leadership	National						
University of Sunderland	MBA Leadership	National						

C1546.362 ST0480 Senior Leader Apprenticeship Version 1.1 Providers may offer alternative qualifications (e.g. PGDip), or the option to upgrade to MBA/MSc at extra cost, or no additional qualifications beyond the Level 7 apprenticeship.								
Provider		NEYH	NW	SW	SE	EE	MID	LDN
Aston University							√	
CU Apprenticeships (Better Futures) Ltd							√	√
Crosby Management Training		National / Virtual						
FE Business		National / Virtual						
Kingston University								√
Leeds City College		√						
London South Bank University								√
Manchester Metropolitan University			√					
Oxford Brookes University					√			
Sheffield Hallam University		√						
Sheffield University Management School		√						
Solihull College & University Centre							√	
The Open University		National / Virtual						
University of Manchester		National / Virtual						
University of Reading (Henley Business School)		National						
University of Bedfordshire						√	√	√
University of Birmingham							√	
University of Bolton			√					
University of Brighton					√			
University of Central Lancashire			√					
University of Derby							√	
University of East London		National / Virtual						
University of Exeter		National / Virtual						
University of Hertfordshire						√		

University of Kent				√			
University of the West of England, Bristol			√				

C1546.432 National Procurement with NHS England ST0830 Health and Care Intelligence Specialist	
The JGA Group Limited	National
Please note a dedicated resource area for this standard, and support available from NHS England, is located on Salisbury's Employer Resource Workspace at https://future.nhs.uk/SalisburyApprenticeshipEF Employers unable to register/access direct should email sft.commercial@nhs.net to request.	

Ordering Process

Employers should send the Order (URN) Form at the following point in enrolment:

- For Level 5 courses or above, when (a) the individual learner has a place offered, or (b) for multiple learners, when a cohort start date is confirmed by the provider
- For Level 4 courses or below, when (a) for rolling starts you have the first starter and know an approximate annual number, or (b) for one off courses when the provider has offered a place for the apprentice.

Even if you already have a contract with a provider, please update Salisbury with an order form for new starts unless a rolling annual number has been given as above. Some procurements time expire and this allows us to check the correct contract in place, and will allow the provider to quote the correct order number on their documents.

Please do not sign provider contracts / service agreements if they send them direct. They must be in the NHS framework contract only.

For other enrolment paperwork, such as ESFA compliant cost breakdown, Training Plans, etc, providers may send these direct but must quote the correct order number for that cohort issued to them by Salisbury.

Completing an Order Form

Employer Details

The organisation employing the apprentice. The Organisation name **MUST** match exactly the HMRC PAYE name on the employers Digital Apprenticeship Service account – do not abbreviate or shorten.

The Signatory name should be the person with authority to sign a contract between the employer and the training provider.

Training Provider Details

This is the company, college or university providing the apprenticeship for your learner – not the apprentices' employer, or someone providing a placement. The name **MUST** match exactly to the Providers registration on the ESFA APAR register – this can be checked prior to completing by asking your provider, or by checking at <https://download.apprenticeships.education.gov.uk/apar>

The contact name should be the person who has confirmed your learner(s) have places. Please do

Procurement Services – Apprenticeship Employment Trust Last updated 101224

Completing the Apprenticeship details

Standard number – this will always start ST and is the IfATE allocated number for the apprenticeship. This can be checked either with your training provider, or at <https://www.instituteforapprenticeships.org/apprenticeship-standards/> We will return automatically any forms with different content or left blank.

When to send an Order Form (URN request)

- **Order forms** can be downloaded from the Order Forms section on the FutureNHS Workspace - <https://future.nhs.uk/SalisburyApprenticeshipEF>
- **Once the places are confirmed** – please do not send ahead of having a start month confirmed by your provider, or before eligibility checks have been completed. For cohorts (more than one learner) please send once your provider has confirmed they have capacity, if numbers change following that the supplier reports that to us on their annual return. The numbers on Order Forms are not contractual, and we don't amend issued forms for changes in number of learners, or start dates after that indicated on the form.
- **If you have never previously used the provider for the required standard** then please send an order form
- **If the Standard is Level 6 or Level 7** please always send an order form, even if you have enrolled learners previously under a framework contract
- **If the Standard is above £10,000 funding band** and even if you have enrolled learners previously, please send an order form.
- **You DON'T need to send an order form** if the standard's funding band is below £10k **and** it is a repeat enrolment – i.e. you have a previous framework order covering that standard.

When completed....

- Please send by email to sft.commercial@nhs.net – not to individuals within the team, this will delay processing and may lead to duplication.

When we receive it....

- We will allocate an order number within ten working days of receiving a correctly completed order form.

Eligibility

Salisbury's framework / procurements are designed to be accessible across the public sector and some other organisations (e.g. charitable and SPBs). The full listing as published with the Contract Notice are :

Framework Scope & Eligible Organisations

The Contracting Authority expressly reserved the right (i) not to award any contract as a result of the procurement process commenced by publication of this notice; and (ii) to make whatever changes it saw fit to the content and structure of the tendering competition; and in no circumstances will the Contracting Authority be liable for any costs incurred by the candidates. The awarding of a place on the Framework does not mean that there is any guarantee of subsequent contracts being awarded. Any expenditure, work or effort undertaken prior to contract award is accordingly a matter solely for the commercial judgement of potential suppliers. Any orders placed under this Framework will form a separate contract under the scope of this Framework between the supplier and the specific requesting other contracting body. The Contracting Authority and other contracting bodies utilising the Framework shall only use electronic portals during the life of the agreement.

Any values that have been provided are only an estimate. We cannot guarantee to suppliers any business through this framework agreement.

The Framework has been established by Salisbury NHS Foundation Trust, for use by the following bodies (and any future successors to these organisations):

The following Contracting Authorities are entitled to place Orders:

Salisbury NHS Foundation Trust and all bodies listed below :

- [Central Government Departments](#), Executive Agencies, Arms Length Departmental Bodies and Public Corporations (Please note Central Government departments may be subject to Government Digital Service approval before using the Framework Agreement)
- [Local Authorities \(England and Wales\)](#)
- [National Parks Authorities](#)
- Educational Establishments in England and Wales, listed by the [Department for Education](#) including Schools, Universities and Colleges listed :
- Police Forces and Fire and Rescue Services listed by [His Majesty's Inspectorate of Constabulary and Fire & Rescue Services](#)

- NHS Bodies England :

[NHS Integrated Care Boards](#)

[NHS Provider Organisations](#)

Primary Care Practices listed by the [NHS Business Services Authority](#)

- [Hospices in the UK](#)
- [Registered Social Landlords \(Housing Associations\)](#)

- [Charities](#) registered within England and Wales
- [Citizens Advice](#) in the United Kingdom
- Any corporation established, or a group of individuals appointed to act together, for the specific purpose of meeting needs in the general interest, not having an industrial or commercial character, and (i) financed wholly or mainly by another contracting authority listed above in this section of this Framework Agreement;

(ii) subject to management supervision by another contracting authority listed above in this section of this Framework Agreement; or

(iii) more than half of the board of directors or members of which, or, in the case of a group of individuals, more than half of those individuals, are appointed by another contracting authority listed above in this section of this Framework Agreement

(iv) an association of or formed by one or more of the Contracting Authorities listed above in this section of this Framework Agreement

Entities which are not public sector bodies may also use the Framework Agreement if the Authority is satisfied that:

- such entity is calling-off goods and/or services directly, solely and exclusively in order to satisfy contractual obligations to one or more public sector bodies, all of which are entitled to use the Framework Agreement on their own account;
- all goods to be called-off by it are to be used directly, solely and exclusively to provide goods and/or services at sites occupied by such public sector body(ies); and
- it will pass the benefit of the call-off contract to such public sector body(ies) directly, in full and on a purely “pass-through” basis. Accordingly there must be no mark-up, management fee, service charge or any similar cost solely in relation to the supply of goods and/or services imposed on the relevant public sector body(ies), who must be able to benefit from the terms of the Framework Agreement in a like manner and to the same extent as if using the Framework Agreement on its/their own account.

Any ‘bodies governed by public law’ which under the Public Contracts Regulations 2015 means bodies that have all of the following characteristics

(a) they are established for the specific purpose of meeting needs in the general interest, not having an industrial or commercial character;

(b) they have legal personality; and

(c) they have any of the following characteristics:—

(i) they are financed, for the most part, by the State, regional or local authorities, or by other bodies governed by public law;

- (ii) they are subject to management supervision by those authorities or bodies; or
- (iii) they have an administrative, managerial or supervisory board, more than half of whose members are appointed by the State, regional or local authorities, or by other bodies governed by public law.

This Framework was launched as valid for four years, ending 23:59 on 31 March, 2025. Given the legislative changes around both Apprenticeships/Levy Funds, and the delay to the Procurement Act, we have utilised the two year extension period in the framework to run for new enrolments up to 31st March, 2027. As this is an extension period to existing framework contracts, new suppliers will not be able to apply/join during the extension period. We reserve the right to end this extension period early, and replace with a new Framework ahead of 2027 should legislative landscape clarity allow. Employers may enter into contracts which extend beyond the lifetime of the Framework – no maximum is set by the Framework for the length of that subsequent contract. All subsequent contracts under the Framework are non-exclusive and do not form a minimum financial commitment by the Contracting Authority(ies).