

# GMC update on regulation

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# What we'll cover today

What happens between now and 13 December?

Messages for PAs

Messages for Employers



# Countdown to regulation

October

- Update for system leaders [published on website](#)
- Information will be sent to employers about supporting you with registration

November

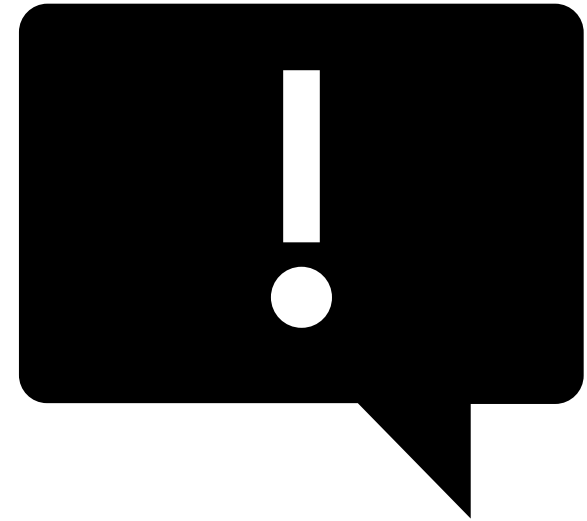
- Email PAs on the MVR to outline what to expect and registration approach
- GMC finalising rules and processes needed to begin regulation

December

- We'll publish our consultation analysis report
- Friday 13 Dec: GMC Council empowered to make rules
- Monday 16 Dec: Registration will open – but not until January for most

# Our messages for PAs

- If you were on the PAMVR on 13 December, **we will email you directly in January 2025**, inviting you to apply for registration
- In advance, we're going to:
  - allocate you a GMC number
  - set up a GMC Online account for you
  - pre-populate your account with verified information about your PA qualification and PANE pass
- **Waiting for your personal invitation in January will be the quickest way to get onto the register**
- Invites will go out in batches during January, so don't worry if a colleague gets theirs before you.
- **Please don't try to create your own GMC account** via our website because it won't speed things up for you
- If you haven't heard from us by the end of January 2025, [let us know](#)
- If you **were not on the PAMVR** on 13 December, you'll need to **apply to us directly** via our website and we'll need to verify your details once you apply.



# Messaging for employers

- Any PAs you employ on the MVR will be **invited to apply by end of January 2025**. They should wait for their invite before applying.
- If you employ PAs not on the MVR, they will **need to apply via the GMC website** from 16 December although there are additional steps so this will take longer.
- All PAs will need to provide an **employer reference** as part of their application. This should be completed by their clinical supervisor.
- All PAs will also need to confirm they have adequate **insurance and indemnity** arrangements in place.
- You may require PAs to be on either the MVR or our register. **RCP will maintain a static version of the MVR until 31 March 2025** to give PAs time to apply.
- After the **two-year transition period**, from December 2026 it will become an offence to practise as a PA without GMC registration.
- Please be ready to **support your PAs** with their application and **encourage them to apply promptly**.

# Appraisal and (future) revalidation

## Appraisal

- PAs should already be having annual appraisals
- **Appraisal is an employer-owned process**
- We recommend PAs become familiar with [our guidance on appraisal for revalidation](#) and start recording examples
- Employers should follow our guidance [Effective clinical governance to support revalidation](#)
- We won't specify how PAs should record appraisal or what CPD they should do



## Revalidation

- **Revalidation is a GMC process** which is based on regular appraisal plus a periodic recommendation from the employer
- It will provide assurance that a PA's skills are up to date and they are fit to practise
- It won't start for PAs and AAs until after end of transition period
- We'll consult on this after regulation starts

General  
Medical  
Council



**For more information**

[www.gmc-uk.org/pa-and-aa-regulation-hub](http://www.gmc-uk.org/pa-and-aa-regulation-hub)