CARE Programme Overview



 Understanding PHM Understand the context in which I am and its application to my work working

2. Building my understanding of self

Understand self
Understand that we can control our state

Building my purpose as a distributed leader

 Identify own Understand my role as a catalyst for improvement project change

Building my inner team

Resilient & Empowered Connected, Authentic

 Understand our inner Develop our strategies and inner strength

5. Building my project or support team

- Understand PHM approach to workforce redesign
- Understand the characteristics of a great team

Building for effective engagement

 Demonstrate understanding of NLP communication

model

 Understand and practice tools to support effective and engagement communication

7. Building our leadership and influencing capability

- understanding of influencing Demonstrate
- Understand and practice strategy storytelling

8. Building for impact

- what. Understand our why, how and
- Demonstrate ability to build a coalition of the willing through personal impact



Connected



Authentic





Empowered