



Level 7 Senior Leader Apprenticeship

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Postgraduate Diploma in Executive Business Administration and optional post apprenticeship study to achieve Executive MBA



Chartered Manager Status with CMI

Programme cost: £14,000

Optional Executive MBA free of charge

Duration: 22 months including End Point Assessment.

Optional Executive MBA - please allow a further 6 months.

Start Dates: April/May & October/November.

Programme overview

Our Senior Leader Apprenticeship is designed for ambitious leaders already holding senior management positions in organisations of any size, whether in the public or private sector. The programme equips you with the knowledge, skills, and behaviours necessary to challenge conventional thinking and drive positive organisational change right from the start.

With industries transforming faster than ever, organisations require agile and tech-savvy professionals. That's why our programme adopts a digital-first, global, and contemporary approach to your learning. You'll gain the modern strategic, financial, and people skills you need to meet the ever-evolving demands of a constantly evolving workplace.

Throughout the programme, you'll enhance and formalise your management experience, enabling you to provide clear, inclusive, strategic, and inspirational leadership. You'll also cultivate a supportive culture conducive to continuous business improvement.

Upon completing the Senior Leader Apprenticeship and the Postgraduate Diploma in Executive Business Administration, you'll earn Chartered Manager status with the CMI. Additionally, you can continue your learning with our Executive MBA at no additional cost.

Our Executive MBA, recognised as one of the top ten globally by CEO Magazine, is accredited by the CMI, granting you the prestigious CMI Level 7 Diploma in Strategic Leadership and Management. This means you'll graduate with a globally recognised Executive MBA qualification and the professional recognition you need to succeed.



The Senior Leader Programme Structure

Phase 1:

Senior Leader Apprenticeship

Evidence Portfolio

Knowledge, skills, and behaviours.

Regular 1:1 coaching support.

Academic Elements

Six 20-credit modules.

Synchronous and asynchronous teaching and learning.

Applied assessments.

Gateway & Endpoint Assessment

Strategic Business Proposal.

Presentation with questioning.

18 - 24 months

Phase 2:

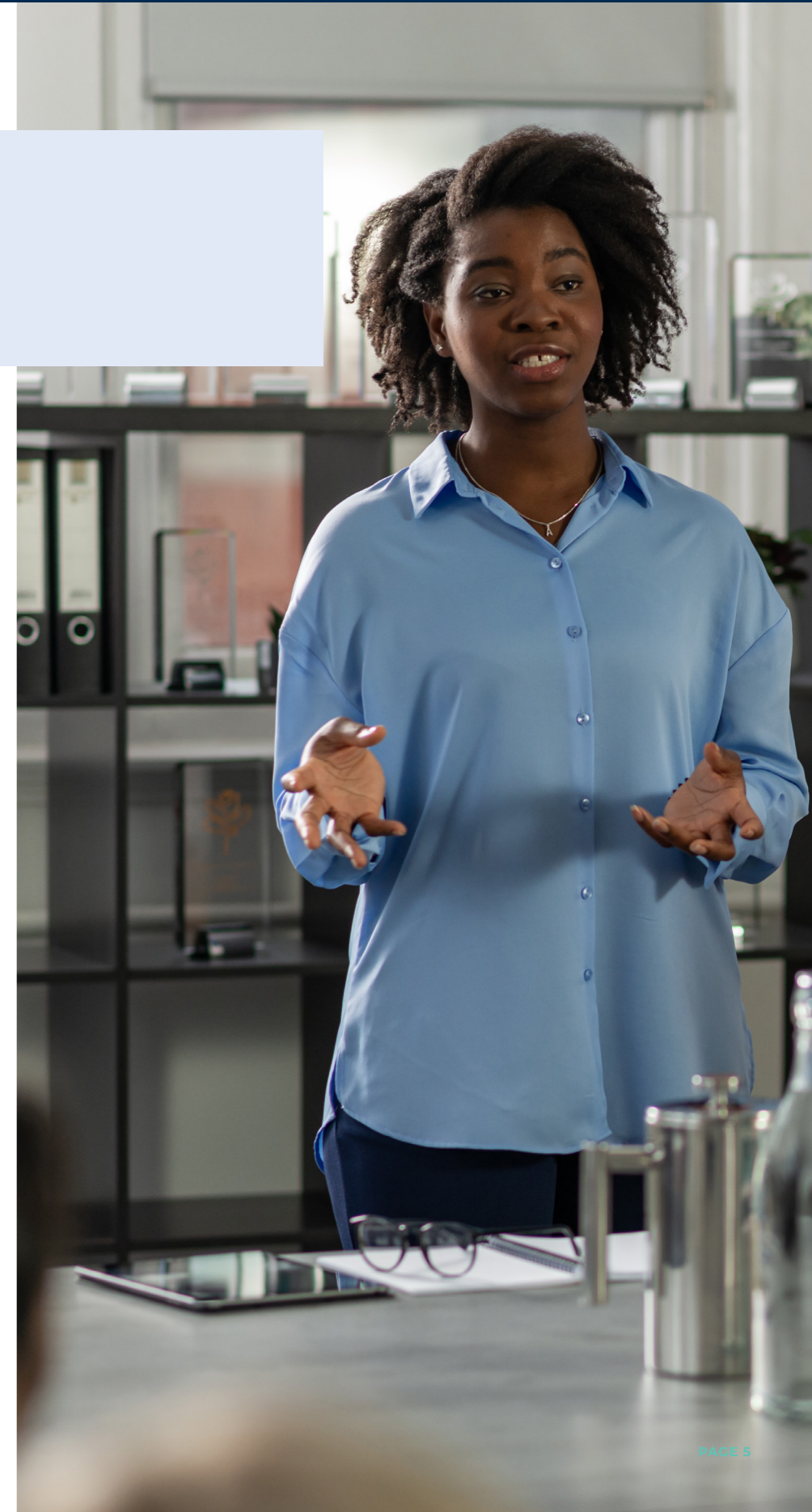
Executive MBA

Business Transformation Project

One 60-credit module.

Executive MBA (completed post-EPA).

6 - 12 months post-EPA



Phase One

Phase one of the programme is the Senior Leader Apprenticeship.

The apprenticeship is delivered over 18 months followed by up to 5 months for the End Point Assessment. During these months, you will be an apprentice and your employer will ensure you are provided with the required off-the-job training time to dedicate to your studies.

Some of your off-the-job time will be dedicated to attending university through our virtual classroom, undertaking both self-guided and scheduled learning across six modules.

You will also attend regular virtual 1-2-1 coaching sessions with your dedicated Arden Degree Apprenticeship Coach. Your coach will support you to continually apply your learning in your role and develop a portfolio of evidence to showcase your ongoing development and mastery of the apprenticeship knowledge, skills and behaviours, which underpin successful end-point assessment.



Delivery Overview

In phase one of the programme you will be an apprentice and;

- receive monthly 1-2-1 coaching support
- undertake flexible self-guided online learning
- attend regular half-day live virtual workshop sessions
- attend optional academic skills support sessions
- attend a quarterly virtual progress review with your Arden University coach and line manager.
- have the required off-the-job learning hours support from your employer

Qualifications Overview

On completion of phase one you will achieve:

- Ifate Level 7 Senior Leader Apprenticeship
- Arden University Postgraduate Diploma in Executive Business Administration (subject to completing all module assessments)
- Chartered Manager Status with CMI



Phase Two

Phase two of the programme is the Executive MBA (EMBA).

Following successful completion of the Senior Leader Apprenticeship, and the Postgraduate Diploma in Executive Business Administration, you have the free-of-charge option to complete the Arden University Executive MBA.

To achieve the EMBA, you will continue your learning journey to complete the Business Transformation Project module of the Executive MBA programme. In this 60-credit module, you will submit a 15,000-word Business Transformation Project, bringing together all you have learned on the programme to date. Typically, this takes 6 months, although we also offer flexibility to complete the Business Transformation Project over 12 months for learners who need a little extra time.



Delivery Overview

In phase two of the programme you will;

- undertake flexible self-guided online learning
- have live virtual project workshop sessions
- attend six 1-2-1 virtual Research Supervisor meetings
- attend optional academic skills support sessions

During phase two, you will no longer be an apprentice, which means your employer is no longer required to provide off-the-job training time.

Qualifications Overview

On completion of phase two you will achieve:

- Arden University Executive MBA
- Level 7 Diploma in Strategic Management and Leadership Practice from the Chartered Management Institute (CMI)*

If you choose to complete the Executive MBA, you will not be awarded the Postgraduate Diploma in Executive Business Administration. Instead, the credits will count towards your EMBA.

* Upon completion of your course, the CMI award and level of chartered status awarded will depend on your level and length of study, whether you entered your course with Recognition for Prior Learning (RPL) or if any compensation is applied on your modules throughout the duration of study. If this criteria applies to you, you may receive one of the 2 different levels; an Award or Certificate.

Entry Requirements

If you would like to enrol onto the Level 7 Senior Leader Apprenticeship, you must meet the following criteria:

- Be in a job role with responsibilities aligned with the Senior Leader apprenticeship standard.
- Be in employment in a job where you do and will spend at least 50% of your working time in England over the duration of your apprenticeship.
- Be a UK/EU/EAA resident for at least three years prior to starting the apprenticeship.
- Have evidence of funding eligibility from your employer.
- A UK Honours Degree at a minimum of second class (2.2) or equivalent plus two years relevant management and leadership experience.
- Have proficiency in the English language if any prior learning has not previously been taught in English IELTS 6.5 (no less than 6.0 in any element); or TOEFL iBT 90 or equivalent.

We will also consider applications from students who lack formal qualifications but can demonstrate their motivation to study the course and possess five years of relevant management and leadership experience.

Please note, the apprenticeship route is not suitable for candidates who already hold a qualification at the same level or above, in this subject area.

Level 2 English and Maths requirements

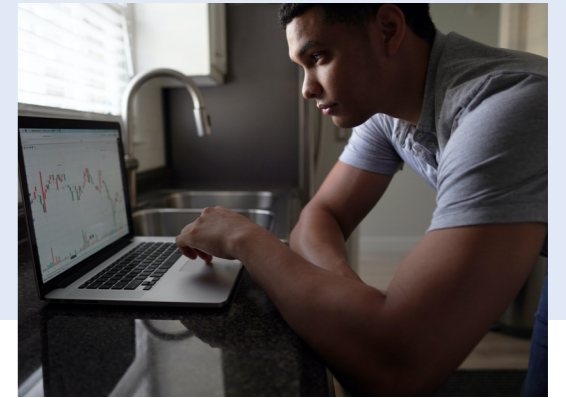
It is a condition of apprenticeship funding, at any level, that all applicants are able to evidence GCSE English and Maths passes at grade A*- C/9-4 or commit to completing Functional Skills Level 2, in addition to the programme. If required, this is provided at no additional cost.

Course Content

The Senior Leader Apprenticeship has been designed to support those with senior management responsibility in the workplace to provide clear, inclusive and strategic leadership and direction.

Our programme will develop you in all the knowledge, skills and behaviours as outlined in the apprenticeship standard.

You will be able to set, manage and monitor the achievement of core objectives that are aligned with the overall strategic objectives of your organisation.



Modules

Phase One (Modules worth 20 credits each)

Competitive Strategy

Leading Global Teams & Organisations

Financial Management

Contemporary Marketing Communications Planning

Managing Digital Transformation & Innovation

Project Analytics

Phase Two (Module worth 60 credits)

Business Transformation Project

For an overview of each module, please refer to pages 14 - 17



Online information sessions

The Corporate Learning team at Arden University regularly hold virtual programme information sessions and example virtual workshops that you can attend before making an application.

These virtual sessions are hosted by Arden University's Corporate Learning team and the Academic team from the Arden University Business School who will be delivering teaching on the programme. The sessions provide an opportunity to learn more about what an apprenticeship is, to gain an overview of the programme and ask any questions.

Our virtual Impact Workshops sessions offer a unique opportunity for those interested in applying to experience what it is like to engage and learn in a typical virtual Impact Workshop.

Our next virtual sessions are updated and advertised on arden.ac.uk/apprenticeships/latest-news/webinars/degree-apprenticeship-webinar-series.

Alternatively, please email the team degreeapprenticeships@arden.ac.uk and we will be able to book you onto the next available sessions or talk to you one-on-one about your programme of interest.

How to apply



Selection to this programme is made by employers; candidates should already hold a post with the employer and continue working for them throughout the duration of the apprenticeship.

You should initially speak to your HR department and/or manager to gain sign off to undertake this apprenticeship.

Once your employer agrees you can apply for this apprenticeship, please email degreeapprenticeships@arden.ac.uk expressing your interest in enrolling.

If successful, you will be offered a place at Arden University, and enrolled as an apprentice

Contact us

degreeapprenticeships@arden.ac.uk

0800 268 7737

Competitive Strategy

(20 credits)

This module will explore the factors and complexities involved in strategic management, particularly in relation to reconciling an organisation's overarching 'commercial' aims with ethics, sustainability, employee well-being, equality, diversity, and inclusion. It aims to advance your abilities as a 'strategist' who can not only critically review strategic models and frameworks, but also determine how they can foster informed decision-making across a range of organisational and global contexts.

Financial Management

(20 credits)

The ability to interpret and visualise data is key to making evidence-based decisions that can improve organisational efficiency. This module will explore the role of people analytics in supporting strategic development and the practical techniques people managers can utilise to create organisational value. You will develop an understanding of qualitative and quantitative data analysis techniques and software, as well as the skills to turn raw data into actionable insights, build knowledge, create competitive advantage, and support agility.

Leading Global Teams & Organisations

(20 credits)

This module will further your knowledge of strategic employment relations issues, taking into account local, national, and international developments alongside employment law. You will be encouraged to evaluate different perspectives on employment relations, their application within a range of organisational contexts, and the role of various institutions in shaping employment regulations.

Contemporary Marketing Communications Planning (20 credits)

Strategic people development involves the alignment of learning with organisational goals to ensure that they are effectively met. This module will explore the range of ways in which this can be achieved across the individual, team, and organisational levels. The rationale for people development, health, and well-being will be examined in relation to return on investment and expectation. The module will also analyse a variety of people development interventions with a particular focus on facilitation, coaching, and mentoring.

Managing Digital Transformation & Innovation

(20 credits)

By strategically managing talent, organisations can build high performance teams that are able to deliver on organisational priorities and objectives. This module will explore resourcing and reward in relation to strategic organisational goals, culture, policy, and practice. You will analyse key labour market drivers and trends, with a particular focus on flexibility and diversity. You will also learn effective strategies for carrying out basic talent plans, gap analysis, people metrics, and performance and reward management.

Project Analytics

(20 credits)

Taking an interdisciplinary approach, this module draws from the fields of social psychology, organisational anthropology, and economics to explore how organisations can maximise the potential of their employees and achieve improved performance. You will critically analyse the process of leadership change, the complexities of organisational culture, and the constituent and often conflicting dynamics of organisational development within the wider social, political, and cultural environment.

Business Transformation Project

(60 credits)

Building on the taught element of the programme, the central aim of the Business Transformation Project is to provide an opportunity for you to research an intervention that your organisation can harness to enhance organisational performance. The project should develop a transformation document for your organisation, critically evaluate organisational benefits and discuss the various challenges that might be presented.



Please contact us with any questions

0800 268 7737 · degreeapprenticeships@arden.ac.uk

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