



	Paramedic	Specialist Paramedic / First Contact Practitioner / Community Paramedic	Advanced Paramedic Practitioner
<b>Job description</b>			
<b>Recommended salary equivalent to</b>	NHS Agenda for change band 6	NHS Agenda for change band 7	NHS Agenda for change band 8
<b>Reports to</b>	At discretion of practice. Examples could include: <ul style="list-style-type: none"> <li>Advanced Paramedic Practitioner (If in post)</li> <li>The Partner (Clinical), and the Practice Manager (Administrative)</li> <li>Senior Nurse</li> </ul>	At discretion of practice. Examples could include: <ul style="list-style-type: none"> <li>Advanced Paramedic Practitioner (If in post)</li> <li>The Partners (Clinically), and the Practice Manager (Administrative)</li> <li>Senior Nurse</li> </ul>	At discretion of practice. Examples could include: <ul style="list-style-type: none"> <li>The Partners (Clinical), The Practice Manager (Administrative)</li> </ul>
<b>Core clinical duties</b>	<ul style="list-style-type: none"> <li>Diagnose and treat patients presenting with minor illness. (If further training has been completed, which would require investment from the practice)</li> <li>Issue medications as appropriate following policy, patient group directives and local pathways.</li> <li>Undertake the collection of pathological specimens including intravenous blood samples, swabs etc.</li> <li>Conduct home visits to patients who are unable to attend the surgery.</li> </ul>	<ul style="list-style-type: none"> <li>As for paramedics, and</li> <li>Triage patients wishing to see a health care professional, making any necessary referrals to other members of the health care team.</li> <li>Support the delivery of 'anticipatory care plans' and lead certain community services as agreed (e.g. monitoring blood pressure and diabetes risk of elderly patients living in sheltered housing).</li> </ul>	<ul style="list-style-type: none"> <li>As for Specialist Paramedic and,</li> <li>To prescribe medications as appropriate following policy and local pathways.</li> </ul>
<b>Prescribing Status</b>	<ul style="list-style-type: none"> <li>Cannot prescribe</li> </ul>	<ul style="list-style-type: none"> <li>Cannot prescribe</li> </ul>	<ul style="list-style-type: none"> <li>Can enrol on a course to become an independent prescriber; If practitioner has evidence of successful</li> </ul>



			complete of other study at a Masters Level
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<b>Line management/ mentoring responsibilities</b>	<ul style="list-style-type: none"> <li>To mentor pre-registration paramedics on placement at the practice.</li> </ul>	<ul style="list-style-type: none"> <li>As for Paramedics, and</li> <li>To line manage practice paramedic(s) if required.</li> <li>To mentor junior members of staff including paramedics employed by the practice, pre-registration paramedics on placement at the practice.</li> </ul>	<ul style="list-style-type: none"> <li>As for Specialist Paramedics and,</li> <li>To have some management responsibility (either to line manage specialist and practice paramedic (s) if required, or to have some management responsibility for a work stream)</li> <li>To mentor junior members of staff including paramedics and specialist paramedics employed by the practice, and pre-registration paramedics on placement at the practice.</li> <li>Mentor as a clinical supervisor for specialist advanced Paramedics.</li> </ul>
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>Current clinical knowledge</li> <li>Commitment to sharing knowledge and skills</li> </ul>	<ul style="list-style-type: none"> <li>As for Paramedic, and</li> <li>High levels of current clinical knowledge</li> </ul>	<ul style="list-style-type: none"> <li>As for Specialist Paramedic and,</li> <li>Possess a critical awareness / knowledge of issues in</li> </ul>



		<ul style="list-style-type: none"> <li>Ability to mentor/train junior staff</li> </ul>	<p>primary care, and the interface between different fields of practice</p>
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<b>Skills, Behaviours and Attributes</b>	<ul style="list-style-type: none"> <li>Confident to work independently and make own judgements</li> </ul>	<ul style="list-style-type: none"> <li>As for Paramedic, and</li> <li>Enhanced knowledge base, complex decision making skills, competence and judgement in primary care.</li> </ul>	<ul style="list-style-type: none"> <li>As for Specialist Paramedic, and</li> <li>Is innovative, has the ability to develop/change practice and or service in a complex and unpredictable environment, achieved through an appropriate period of expertise, portfolios of evidence, and a Master's degree</li> <li>Be able to provide evidence of meeting all the capabilities for the four pillars of advanced clinical practice. (Clinical Practice, Leadership and Management, Education and Research)</li> <li>Be able to support audit/research within the practice and deliver patient or service</li> </ul>



Lancashire &  
South Cumbria  
TRAINING HUB



Morecambe Bay  
Primary Care  
Collaborative

			improvements following this <ul style="list-style-type: none"><li>• Have experience of education others</li></ul>
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